

## Social Compliance Requirements (SCR)

Ensuring trust, confidence and transparency with your buyers

### Why implementing SCR requirements

- To demonstrate conformance to the social compliance requirements.
- To provide a safe, healthy and hygienic working environment as well as compliance to relevant laws and sustainable to their business.

### Social Compliance Requirements training course

#### Health and Safety

Duration: 1 day

An introduction to SCR focusing on health and safety aspects

#### Environmental

Duration: 1 day

An introduction to SCR focusing on environmental aspects.

#### Labour


Duration: 1 day

Gain basic understanding of SCR in terms of labour practices

#### Business ethics

Duration: 1 day

Gain basic understanding of SCR in terms of business ethics



Call us for more details:  
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Duration  
**1 Day/  
module**

Time  
**9.00am  
5.00pm**

Trainer  
**BSI**

# Social Compliance Requirements (SCR) – Health and Safety Training Course

### Introduction

The aim of the Social Compliance Requirements (SCR) – Health and Safety course is to provide participants with an introduction to SCR focusing on health and safety aspects. It will serve as a useful introduction to labour-based standards and codes of conduct to anyone involved in developing or implementing systems to meet SCR.

### What will i learn

Upon completion of this course, you will be able to:

- Identify the key concepts of health and safety aspects in SCR
- Explain how to fulfil the health & safety requirement of SCR

### How will i benefit

You'll be able to:

- Describe the fundamental purpose and requirements of social management system and SCR
- Familiar with the SCR of health & safety
- Know what to do based on the requirements
- Evaluate the occupational health and safety performance in compliance to the requirements

### Who should attend

Anyone with responsibility for managing the compliance to SCR, including those in:

- Human Resource Management
- Supply Chain Management
- Environmental, Safety and Health Management
- Information Security and Customer Services
- Company personnel related to implementation of SCR

### Agenda

- Introduction
- Objectives of SCR Implementation
- Why an occupational health and safety (OH&S) management is important
- Occupational Safety and Health Act (OSHA) 1974 and Its Regulations
- Health and Safety (H&S) Requirements of SCR
- Emergency preparedness and response
- Incident management
- Dormitories and dining
- Overview of Occupational Health and Safety Management System (OH&S-MS)
- Benefits of improved OH&S performance and OH&S-MS

### What will i gain

On completion, you will be awarded an internationally recognized BSI Training Academy certificate.

\*Delegates are advised to bring a notebook to work on e-templates



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Duration  
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Trainer  
**BSI**

# Social Compliance Requirements (SCR) – Environmental Training Course

## Introduction

The aim of the Social Compliance Requirements (SCR) – Environmental course is to provide participants with an introduction to SCR focusing on environmental aspects. It will serve as a useful introduction to labour-based standards and codes of conduct to anyone involved in developing or implementing systems to meet SCR.

## What will i learn

Upon completion of this course, you will be able to:

- Identify the key concepts of environmental aspects in SCR
- Explain how to fulfil the environmental requirement of SCR

## How will i benefit

You'll be able to:

- Describe the fundamental purpose and requirements of social management system and SCR
- Familiar with the requirements of environment
- Know what to do based on the requirements
- Evaluate the environmental performance in compliance to the requirements

## Who should attend

Anyone with responsibility for managing the compliance to SCR, including those in:

- Human Resource Management
- Supply Chain Management
- Environmental, Safety and Health Management
- Information Security and Customer Services
- Company personnel related to implementation of SCR

## Agenda

- Key Concepts of SCR
- Drivers Behind SCR
- Key Environmental Issues and challenges
- Environmental Requirements of SCR
  - Hazardous waste management
  - Wastewater management
  - Stormwater management
  - Air emission management
  - Boundary noise management
  - Resources consumption management
- Overview of Environmental Management System (EMS)
- Benefits of improved environmental performance and EMS

## What will i gain

On completion, you will be awarded an internationally recognized BSI Training Academy certificate.

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Duration  
**1 Day/  
Module**

Time  
**9.00am  
5.00pm**

Trainer  
**BSI**

## Social Compliance Requirements (SCR) – Labour Training Course

### Introduction

This programme aims to help delegates to gain basic understanding of Social Compliance Requirements (SCR) in terms of Labour practices. Upon completing the course, participants are expected to be aware of the purpose of key requirements such as labour and human rights.

### What will i learn

Upon completion of this course, you will be able to:

- Identify the key concepts of labour practices in SCR
- Explain how SCR will fit into your organization
- Describe the Plan-Do-Check-Act management systems approach in compliance to SCR

### How will i benefit

You'll be able to:

- Understand the purpose of SCR
- Become familiar with the requirements of labour practices
- Know what to do based on the requirements
- Evaluate the performance in compliance to the requirements

### Who should attend

Anyone with responsibility for managing the compliance to SCR, including those in:

- Human Resource Management
- Supply Chain Management
- Environmental, Safety and Health Management
- Information Security and Customer Services
- Company personnel related to implementation of SCR

### Agenda

- Introduction
- Objectives of SCR Implementation
- Drivers Behind SCR
- Labour practices:
  - Anti-Discrimination
  - Anti-Harassment and Abuse
  - Prevention of Involuntary Labour
  - Third-Party Employment
  - Foreign Contract Worker Protections
  - Prevention of Underage Labour
  - Juvenile Worker Protections
  - Student Worker Protections
  - Working Hours Management
  - Wages, Benefits, and Contracts
  - Freedom of Association and Collective Bargaining
  - Grievance System

### What will i gain

On completion, you will be awarded an internationally recognized BSI Training Academy certificate.

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Duration  
**1 Day/  
Module**

Time  
**9.00am  
5.00pm**

Trainer  
**BSI**

## Social Compliance Requirements (SCR) – Business Ethics Training Course

### Introduction

This programme aims to help delegates to gain basic understanding of Social Compliance Requirements (SCR) in terms of Business Ethics. Upon completing the course, it expects participants to be aware of the purpose of key requirements such as business integrity and protection of intellectual property.

### What will i learn

Upon completion of this course, you will be able to:

- Identify the key concepts of labour and ethics in SCR
- Explain how SCR will fit into your organization
- Describe the Plan-Do-Check-Act management systems approach in compliance to SCR

### How will i benefit

You'll be able to:

- Understand the purpose of SCR
- Become familiar with the requirements of business ethics
- Know what to do based on the requirements
- Evaluate the performance in compliance to the requirements

### Who should attend

Anyone with responsibility for managing the compliance to SCR, including those in:

- Human Resource Management
- Supply Chain Management
- Environmental, Safety and Health Management
- Information Security and Customer Services
- Company personnel related to implementation of SCR

### Agenda

- Introduction
- Objectives of SCR Implementation
- Drivers Behind SCR
- Basic Business Ethics:
  - Responsible Sourcing of Materials
  - Business Integrity
  - Disclosure of Information
  - Protection of Intellectual Property
  - Whistleblower Protection and Anonymous Complaints
  - Community Engagement
  - Supply Chain Security

### What will i gain

On completion, you will be awarded an internationally recognized BSI Training Academy certificate.

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